## **Insights from Bosch**



## **Nils Heblich-Menke**

BILL BUT

Chief Product Owner







# Elements.Cloud @boost.Mobility

Nils Heblich-Menke, 18.07.2024

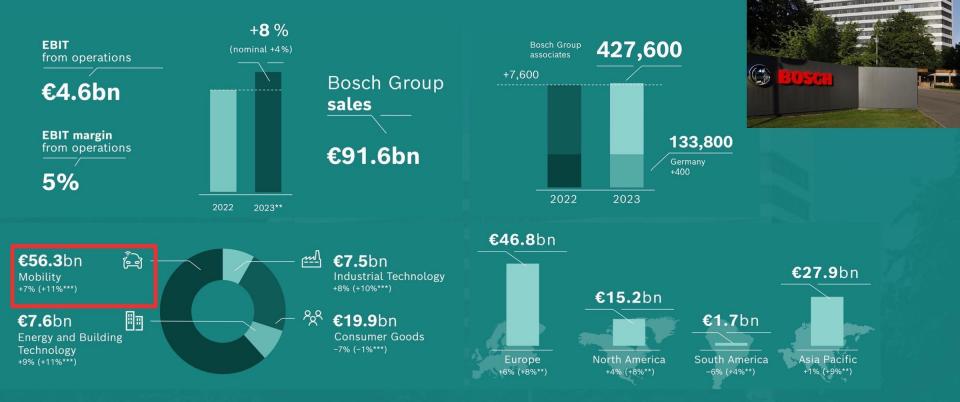


**Nils Heblich-Menke** 

CPO boost program



## The 2023 business year\*





3 BOSCH

# We pave the way for successful customer interaction and transparent team collaboration to boost the future of mobility.



## **Project statistics**

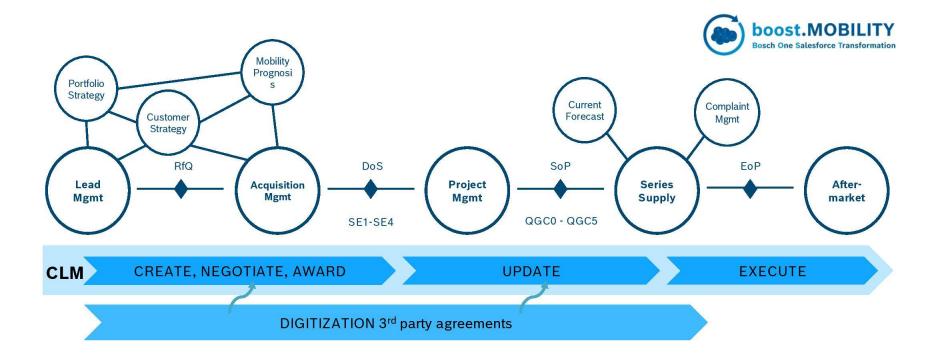
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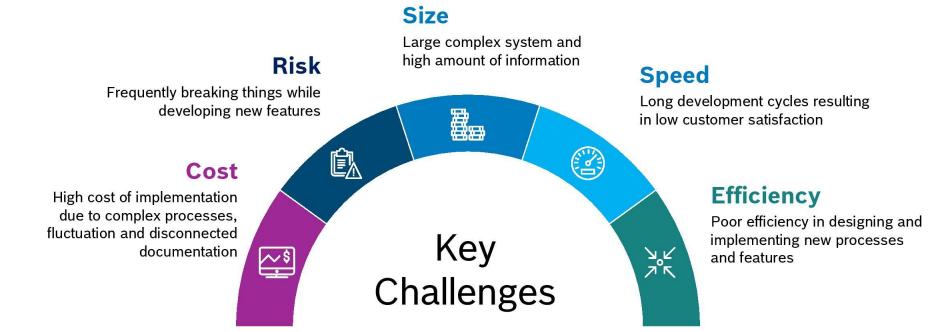
### **Process Areas**



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## Where we started



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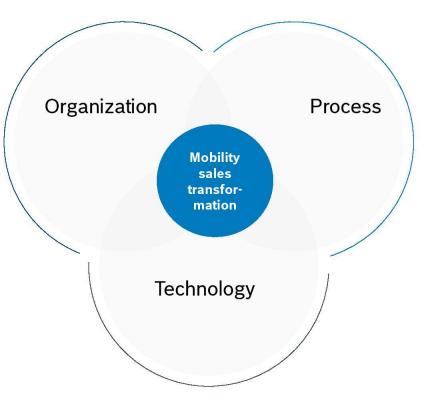


## Org Insights

6021 Apex Classes	262 Apex Triggers	65 Applications	420 Aura Component Bundles	807 Lightning Component Bundles	471 Lightning Pages	27 Managed Packages	11 Named Credentials
<b>O</b> Big Objects	7468 Custom Labels	6 Custom Metadata	519 Custom Objects	74 Permission Set Groups	177 Permission Sets	20 Platform Events	<b>31</b> Profiles
258 Custom Tabs	254 Dashboards	2 Email Services	136 Email Templates	85 Queues	37 Remote Site Settings	↓1 229 Report Types	4761 Reports
<b>O</b> External Objects	373 Flows	26 Global Actions	33 Global Value Sets Picklists	4 Roles	52 Standard Value Sets Picklists	100 Visualforce Components	461 Visualforce Pages



# How to find the best approach for Bosch



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## Our path to Change Intelligence



process to manage change according to new requirements Apply ownership principle to <u>all</u> areas of boost.MOBILTY Jse data to identify risks as early as possible Streamline and enforce documentation

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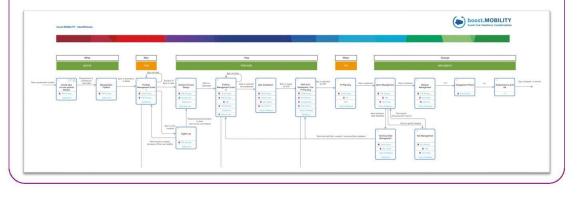
## **Process**

#### **Principles**

- Full transparency for all stakeholders
- Everyone can raise the "no cheating" card
- Clear role expectations
- Sidesteps can be accepted by team

#### How to

- · Implemented Idea2Release Process to answer
  - What, Why, How, When...
- Synchronized PI-Planning with other initiatives in Bosch
- Embedded into Salesforce for maximum transparency
- Intensive training and explanation sessions for all (new) team members





## **Ownership**

#### **Principles**

- No owner  $\rightarrow$  no responsibility
- Know how/when to interact with owners
- Team change → Responsibility change
- Ownership is never static

#### How to

• Ownership is the first point to clarify for any new process, technology or feature, we apply ownership to



- · Guidelines implement how and when to interact with Owners
- Ownership inspection is part of any on- or offboarding procedure
- Minimum annual sanity check of ownerships by line or team managers





## Data

#### **Principles**

- Data without trust is waste
- Meta data is your most accurate information → its your Org reality
- Context is king
- · Search first ... create second
- No implementation without impact analysis
- Connect.. Connect.. Connect

#### How to

- · Any data issues can/should be reported to program management
- · We connect all relevant sandboxes to Elements.Cloud
- We utilize provided tools like Chrome Extension and ISV package to stay in context
- We always assume that there is already an answer before starting from scratch
- Our Idea2Release process requires impact analysis before breakdown
- · We spend time on integration of tools to surface existing information

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## **Documentation**

#### **Principles**

- Documentation must be connected to its purpose or source
- Document <u>before</u> you do it
   → it's your script
- Decisions reasons are the most important pieces of information
- Single source of information
- Documentation is a gift, not a penalty

#### How to

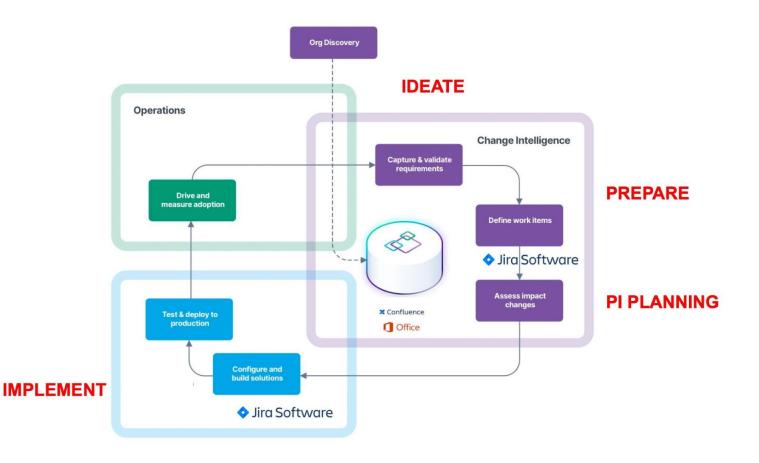
- Static Documentation
- Process Documentation
- System Documentation
- Requirement Documentation
- User Documentation
- Document to script
- Integration

- → Confluence
- → Elements.Cloud
- → Elements.Cloud
- $\rightarrow$  Jira (integrated with Elements.Cloud)
  - $\rightarrow$  Salesforce (powered by Elements.Cloud)
  - → Guidance + value discussions
  - $\rightarrow$  SF EC & EC Jira Integration



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## Change Intelligence mastered







# **Live Demo**



## What we dream of...

- Salesforce and ISV providing basic process models in Elements
- KPI Reference models (Bosch)
- More connectors to CRMA, non-core products, SAP etc.





# Q&A



## Enablement

#### **Principles**

- No change without benefit
- Enablement is a push
   → adoption is a pull
- Rome wasn't built in a day
- Be human to teach humans

#### How to

- Training is tailored to different roles and responsibilities according to our Idea2Release process
- · Every role has an accepted value to move for change
- We constantly communicate and provide various formats of interaction to clarify questions and support
- There is always a human to ask for help  $\rightarrow$  Ownership

